

FACULTY OF ENGINEERING AND TECHNOLOGY

ASSISTANT PROFESSOR

First class Master's Degree in the appropriate branch of Engineering and Technology.

Desirable:-

- (i) Teaching research industrial and/or professional experience in a reputed organization;
- (ii) Papers presented at Conference and /or in refereed journals.

ASSOCIATE PROFESSOR

- (a) A Ph.D. Degree with first class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Technology, and;
- (b) Experience of minimum eight years in teaching/research/industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

In the event, the candidate is from industry and the profession, the following shall constitute as essential -

- (a) First Class Master's Degree in the appropriate branch of Engg., & Technology, and;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology, and industrial /professional experience of minimum eight years in a position equivalent to the level of Lecturer/Assistant Professor.

Provided that the recognition for significant professional work shall be given only if the same is recommended unanimously by a 3-Member Committee of Expert appointed by the Vice-Chancellor of the University.

Highly Desirable:

- (a) Teaching, research, industrial and /or professional experience in a reputed organization;
- (b) Post Ph.D., Published work, such as research papers, patents filed/obtained, books and/ or technical report;

- (c) Experience of guiding Ph.D. student, the project work / dissertation of PG / Research Student or supervising R&D project in industry.

PROFESSOR

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Technology, and ;
- (b) Experience of minimum ten year in teaching, research and / or industry, out of which at least five years at the level of Associate Professor/ Reader or equivalent grade.

OR

In the event the candidate is from industry and the profession , the following shall constitute as essential:

- (a) First Class Master's Degree in the appropriate branch of Engg., & Technology , and ;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology , and industrial/ professional experience of ten years out of which at least five years at a senior level equivalent to that Associate Professor / Reader.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Expert appointed by the Vice- Chancellor of the University .

- (c) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training , technical books/ research paper publication /IPR/patents, etc. as deemed fit by the expert members of the selection Committee .
- (d) In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considerable valid.

Desirable:

- (i) Teaching , research industrial and / or professional experience in a reputed organization:

- (iii) Published work, such as research publications of national and international significant, patents filed/ obtained, books and/or technical reports;
- (iii) Experience of guiding Ph.D. students, the project work/ dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv) Demonstrated leadership in planning and organizing academics, research, industrial and/ or professional activities; and
- (v) Capacity to undertake / lead sponsored R&D, consultancy and related activities.